



AI DRIVEN RECRUITMENT SYSTEM INTELLIHIRE



PROBLEM

- **Inefficient Staff Request Process:** Manual process requesting additional staff delays recruitment cycle.
- **Lack of Visibility in Candidate Status:** Opaque hiring process with multiple parties involved.
- **Manual Follow-up & Communication:** Manual follow-ups and messaging delay hiring.
- **Manual Coordination of Screening & Interview Process:** Delays and missed opportunities for candidate evaluation.
- **Redundant Data Input:** Manual CV data entry leads to duplication and errors.



SOLUTION

- **Automated Recruitment Workflow:** Streamlines the entire hiring process from application to onboarding.
- **Real-Time Recruitment Dashboard:** Centralized dashboard for real-time visibility into recruitment process.
- **AI powered candidate Screening & Assessment:** Analyze candidates' resumes and applications for relevant skills and experiences.
- **Unified candidate data management:** Candidates submit info once, system manages and retrieves data.



FEATURES [APPLICANT]

Profile Creation & Management

- Resume Upload
- Personality Copier & Entity Extraction

Job Search and Application

- Intelligent Job Matching
- Advanced Search Filters

Application Tracking

- Real-time Application Updates

Skill Assessment Monitoring

- Competency-based AI Scoring
- Sentiment Analysis

Interview Automation

- Automated Interview Scheduling



FEATURES [HR]

Job Posting and Candidate Management

- Advanced Job Posting

Performance Analytics and Reporting

- Overview & Analytics
- Customizable Reports

AI-powered Candidate Screening

- Resume Screening & Test Ranking
- Personality Copier Assessment

Interview & Collaboration Tools

- Automated Interview Scheduling

Onboarding and Talent Management

- Onboarding Automation
- Talent Analytics and Development



MARKET VIABILITY

- **Increasing Adoption:** AI recruitment systems are being adopted by organizations of all sizes.
- **Diverse and Centralized Solutions:** Wide ranged and customized AI recruitment systems available with different features and capabilities.
- **Market Players:** Competitive market, with many vendors offering solutions.
- **Cost-effectiveness:** Save organizations time and money by automating tasks.
- **Accuracy:** Machine learning usage to assess candidates more accurately.



MARKET ANALYSIS

Strength: Automate tasks, freeing up recruiters to focus on more strategic activities.

Weakness: Biased if they are trained on biased data which leads to discriminatory outcomes in the hiring process.

Opportunities: Advancements in natural language processing, machine learning, and computer vision are enhancing the accuracy, speed, and overall capabilities of AI recruitment systems.

Threat: Data breaches and unauthorized access to candidate information.



BENEFITS

- **Reduced Time-to-Hire:** Automated processes accelerate recruitment cycles.
- **Improved Quality of Hires:** Data-driven decisions lead to better-fit candidates.
- **Enhanced Candidate Experience:** Personalization and efficient communication create a positive impression.
- **Cost Savings:** Automation reduces administrative and operational costs.
- **Data-Backed Decisions:** Predictive analytics minimize hiring risks.



CONCLUSION

IntelliHire combines cutting-edge technology with human insight to create an efficient, effective, and candidate-centric hiring process.

By leveraging automation, AI, data analysis, and collaborative approaches, organizations can elevate their recruitment strategies and secure top talent for their teams.